

# Hutatma Rashtriya Arts and Science College, Ashti

## Internal Complaint committee (ICC)

Session – 2020-21

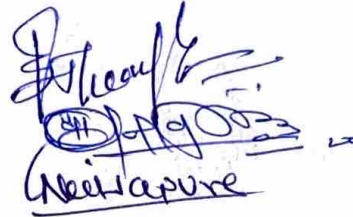
All the members of the ICC are hereby informed that owing to the outbreak of Corona, the meeting for the session 2020-21 will be held on line on 23-01-2021 at 1 pm. Link for the virtual meeting will be sent 1 hr. Prior to the meeting .



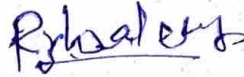
Co-ordinator

ICC

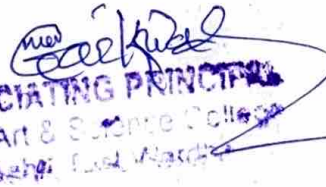
- 1) Dr. P. S. Thakre
- 2) Dr. P. W. Dhanvij
- 3) Smt. Nalini Ijapure
- 4) Mr. R.V. Dhole
- 5) Miss. Rashmi Fuke
- 6) Mr. Dinesh Narpache
- 7) Adv. Miss. Nandga Gawande




Dr. P. S. Thakre



Dr. P. W. Dhanvij



CO-ORDINATOR

  
CO-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha.



Hutatma Rashtriya Arts And Science College, Ashti

Internal Complaint Committee

2020-21

All the members of ICC are hereby informed that a virtual meeting is to be held on 23/1/2021 to discuss the following issues.

**Agenda of the Meeting :**

- 1.To discuss the nature of sexual harassment.
- 2.To discuss the members to prevent sexual harassment.
3. Redressal of the complaint ,if any, received from the girl students regarding sexual harassment.
- 4.To inform and guide the woman employee of the college regarding sexual harassment at work place safety measures, prevention and legal provision.

*Smsank*  
Co-ordinator

ICC

1. Dr. P.S.Thakare *[Signature]*
- 2 Dr. P.W. Dhanvij - *[Signature]*
- 3 smt.N.G. Japure *[Signature]*
- 4 ms. R.V. Dhole *[Signature]*
- 5 Ku. Rashmi Fuke

*[Signature]*  
IQACC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha.

*[Signature]*  
DEPUTY PRINCIPAL  
H. R. Art & Science College  
Ashti, Dist. Wardha



# Hutatma Rashtriya Arts And Science College, Ashti

## Internal Complaint Committee

2020-2021

### Minutes of the Meeting

The meeting of the Internal Complaint Committee was held virtual on 23-01-2021 at 1.00 pm.

#### Agenda of the meeting is follow:

- 1.To discuss the nature and circumstances which may amount to sexual harassment.
- 2.To discuss the safety of girl students and woman employee .
- 3.To discuss the mechanism for redressal of the complaint regarding sexual harassment if received from the girl students of the woman employee in the college.
- 4.To inform the woman employee in the college about the provisions in the Act against sexual harassment, nature, circumstances and redressal.


#### Item No.1: To decide the nature of sexual harassment.


The co-ordinator of the committee Dr.S.W.Bonde welcome all the members, introduce the agenda and initiated the discussion .A through discussion in the light of the Act was held which highlighted the nature of sexual harassment defined as un welcome Acts or behavior (whether directly or by implication) namely, physical contact and advances, a demand or Request for sexual favors, making sexually colored remarks, showing pornography, vulgar taunting, any other unwelcome physical, verbal or non verbal conduct of sexual nature .Thus, any Act of unwelcome and sexual nature shall be considered as sexual harassment of the woman employee at work place were also discussed.

#### Resolution :

The committee decided to inform the girl students their rights pertaining to sexual harassment and also about mechanism of redressal of their complaints, if any.


#### Item No.2 : To discussion safely of the girl students and woman employees pertaining to Sexual harassment.

  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha

  
HUTATMA RASHTRIYA ARTS & SCIENCE COLLEGE  
ASHTI, DIST. WARDHA



**Principal**  
Hutatma Rashtriya Arts & Science  
College, Ashti (Sh.) Dist. Wardha

  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci  
College, Ashti, Dist. Wardha

**Resolution :**

It was decided that the committee will appeal the girl students and the woman employee to be vigilant and also to make publicity of the different provision in Law Against sexual harassment through play cards, flexes within the college premises.

**Item No. 3: To discuss the redressal mechanism /action to be taken regarding the complaint, If any ,received from girl students and women employee .**

The committee discussed the issue and ponder over various aspects of redressal mechanism

Dr.P.W.Dhanvij suggested that provision for both on line and in person complaint be made available .Due secrecy should be maintained protect privacy of the complaint.


**Resolution :** It was unanimously decided that on receiving the complaint the committee shall carry out through investigation for fact finding under the guidance of the principal for further action to be taken.


**Item No.4: To inform and guide the woman employee of the college regarding sexual harassment at work place.**

The matter was discussed thoroughly. The co-ordinator , Dr.S.W.Bonde suggested to organise a meeting of the woman employees working in the college to make them aware of their rights against sexual harassment at work place and also to inform them about the provision for redressal of their grievances.

**Resolution :** It was decided that a separate meeting of the woman staff members of the College be organised to inform them about the provision in the Act for sexual harassment Prevention and safety measures to be adopted .

As all the items listed in the agenda of the meeting were discussed seriously, The proceeding got completed with the vote of thanks delivered by Mr.R.V.Dhole ,Non-teaching staff member.

  
Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashi, Dist. Wardha.

  
PRINCIPAL  
H. R. Arts & Science College  
Ashi, Dist. Wardha



**Resolution :**

It was decided that the committee will appeal the girl students and the woman employee to be vigilant and also to make publicity of the different provision in Law Against sexual harassment through play cards, flexes within the college premises.

**Item No. 3: To discuss the redressal mechanism /action to be taken regarding the complaint, If any ,received from girl students and women employee .**

The committee discussed the issue and ponder over various aspects of redressal mechanism

Dr.P.W.Dhanvij suggested that provision for both on line and in person complaint be made available .Due secrecy should be maintained protect privacy of the complaint.

**Resolution :** It was unanimously decided that on receiving the complaint the committee shall carry out through investigation for fact finding under the guidance of the principal for further action to be taken.

**Item No.4: To inform and guide the woman employee of the college regarding sexual harassment at work place.**


The matter was discussed thoroughly. The co-ordinator , Dr.S.W.Bonde suggested to organise a meeting of the woman employees working in the college to make them aware of their rights against sexual harassment at work place and also to inform them about the provision for redressal of their grievances.

**Resolution :** It was decided that a separate meeting of the woman staff members of the College be organised to inform them about the provision in the Act for sexual harassment Prevention and safety measures to be adopted .

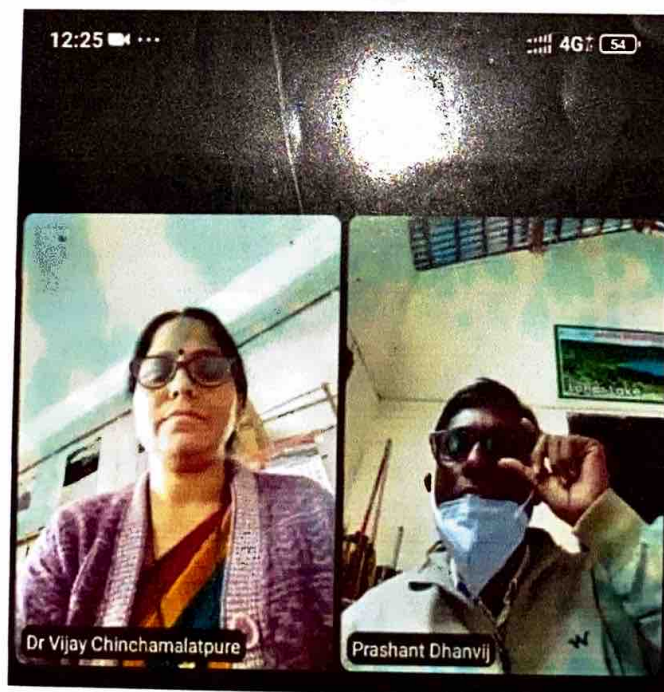
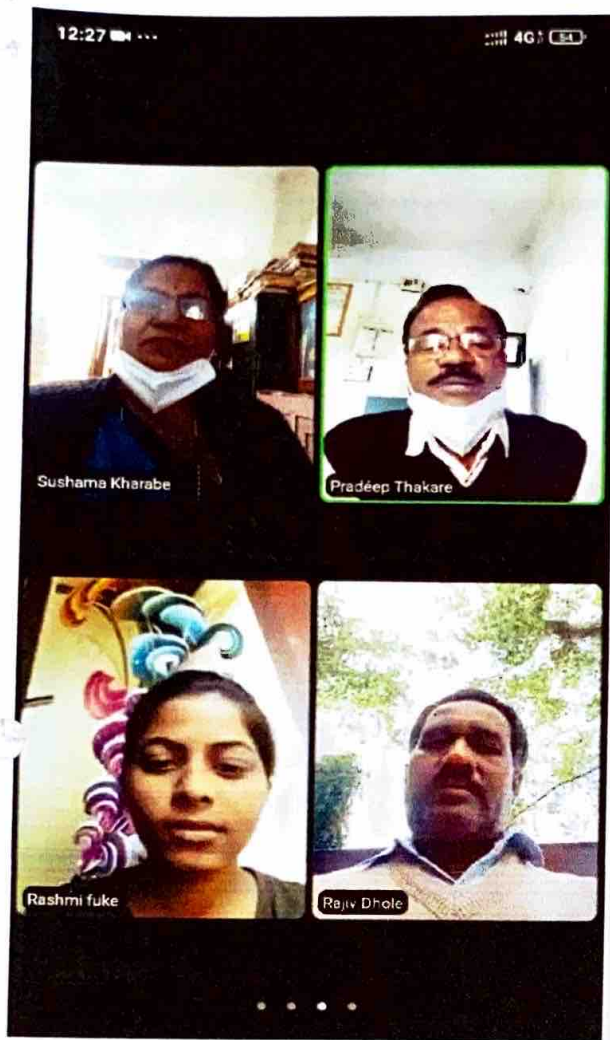
As all the items listed in the agenda of the meeting were discussed seriously,

The proceeding got completed with the vote of thanks delivered by Mr.R.V.Dhole ,Non-teaching staff member.

  
Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha.

  
OFFICIATING PRINCIPAL  
R. V. Art & Science College  
Ashti, Dist. Wardha





*Anand*  
 IRAC Coordinator  
 Hukama Rashtriya Arts & Sci.  
 College, Ashu, Dist. Wardha

*Pradéep*  
 PARTICIPATING MEMBER  
 H. R. A. & S. C. College  
 Ashu, Dist. Wardha



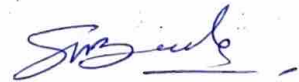
**Hutatma Rashtriya Arts & Science College Ashti, Dist. Wardha**

**Annual Report**

**2020-21**

**Internal Complaint Committee**


Internal Complaint Committee (ICC) of Hutatma Rashtriya Arts and Science College conducted meeting on dated- 23/01/2021 in on line mode. In this meeting the members of committee discussed various issues like the nature of sexual harassment and safety of the students. Resolution was passed to redress the grievances of students if any regarding sexual harassment. As a precaution, students should be vigilant in informing their parents and college authorities as well. Online guidance was given to the students on how to be vigilant and to speak without fear. Students were asked to inform their parents or the authorities if any unpleasant incident take place. No complaint from the students was received by the ICC in the session 2020-21. The committee expresses satisfaction over students positive response. Further a separate meeting was organized of the woman employee of the college to inform and guide them about the provision in the law against sexual harassment at workplace and mechanism available for redressal of their complaint, if any.



Co-ordinator

ICC

  
Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha.

  
OFFICIATING PRINCIPAL  
H R Art & Science College  
Ashti Dist. Wardha



# Hutatma Rashtriya Arts and Science College, Ashti

## INTRODUCTION (ICC) [session : 2020-21]

As per provision in the central government Act-2013 for Prohibition of Sexual Harassment of Women at Work Place (Protection, Prohibition, and Redressal), the college has constituted Internal Complaint Committee on 09-12-2013. This college level committee is comprised of eight (8) members with a senior faculty member as a co-ordinator and duly represented by teaching and non-teaching staff members, N.G.O. representative and student's representatives. In order to provide protection to the girl students from sexual harassment like vulgar taunting, obscene messages and gestures etc. aiming at them, the committee will take immediate cognizance of the complaints and will take action accordingly. The detail report will be submitted to the Principal from time to time. Moreover, the committee will organise guidance and counseling session/awareness programmes pertaining to sexual harassment in the college for girl students and woman employee of the college.

### Objectives of Internal Complaint Committee :


- .To develop a policy against sexual harassment of women at the Institute.
- .To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow up procedure.
- .To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- .To create a secure physical and social environment to deter any act of sexual harassment .
- . To protect the women rights in their working place by any aspect.


### Functions of the Internal Complaint Committee :

- .Create an enabling meeting environment.
- .Treat the complaint with respect.
- .Discard pre determined ideas.
- .To redress complaints of sexual harassment if any.
- .To spread awareness about gender related issues.
- .Providing protection to women against sexual harassment at the work place.

### Committee

- 1.Dr.Miss.S.W.Bonde (Co-Ordinator)
- 2.Dr.Miss.P.S.Thakare(Member-Teacher)
- 3.Dr.P.W.Dhanvij (Member-Teacher)
- 4.Smt.Nalini Ijapure (Member-Non-teaching)
- 5.Mr.R.V.Dhole (Member -Non-teaching)
- 6.Adv.Miss.Nanda Gawande(N.G.O.Representative)
- 7.Mr.Dinesh R.Narpache (Student's Representative -B.Sc.II Yr.)
- 8.Miss.Roshani Fuke ( Student's Representative Girl B.A.IIYr.)

  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha.

  
OFFICIATING PRINCIPAL  
H R Art & Science College  
Ashti, Dist. Wardha





Hutatma Rashtriya Arts & Science College, Ashti, Dist. Wardha

2021-2022

Notice

All the students of B.A. & B.Sc.I, II, & III and ICC members are hereby informed that Internal Complaint Committee is organized the meeting to discuss on various issues about nature of sexual harassment and safety of the students in college campus. Therefor attend the said meeting will be held on 02-03-2022 at 11.00AM. at college hall.

Date : 28-02-2022

*Swarna*  
Co-ordinator

( Internal Complaint Committee)

1. B.A. I - *(K13) Mohal*
2. B.A. II *[Signature]*
3. B.A. III *[Signature]*
4. B.Sc. I *[Signature]*
5. B.Sc. II *[Signature]*
6. B.Sc. III - *[Signature]*

1) Dr. P. N. Dhanvij - *[Signature]*

2)

3) Smt. Nalini Isapure - *[Signature]*

*[Signature]*  
Principal

Hutatma Rashtriya Arts & Science  
College, Ashti, (Sh.) Dist. Wardha

R. V. Dhole

*[Signature]*  
Co-ordinator

IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci  
College, Ashti, Dist. Wardha

## Hutatma Rashtriya Arts & Science College, Ashti, Dist. Wardha

(2021-2022)

All the College students of B.A. & B.Sc. and ICC members are hereby informed that the meeting is to be held on 02-03-2022 to discuss the following issues.

### Agenda of the meeting :

1. To discuss on various issues about the nature of sexual harassment and safety of the students.
2. To organize poster competition to aware the students about burning reality pertaining to women safety and sexual abuse.

1) Dr.S.W.Bonde (Coordinator):

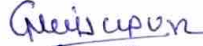


2) Dr.P.S.Thakare ( Member) :

3) Dr.P.W.Dhanvij ( Member) :



4) Shrimati Nalini G. Ijapure (Member):




5) Shri.Rajiv V.Dhole (member)



  
Principal

Hutatma Rashtriva Arts & Science  
College, Ashti. (Sh.) Dist. Wardha

  
QAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha

# **Hutatma Rashtriya Arts & Science College, Ashti. Dist. Wardha**

**(2021-2022)**

## **Minutes of Meeting**

The meeting of Internal Complaint Committee was held on date-02-03-2022 at 11.00 A.M.

### **Agenda of the Meeting :**

1) **To discuss on various issues about the nature of sexual harassment and safety of the students.**

2) **To organize poster competition to aware the students about burning reality pertaining to women safety and sexual abuse.**

**Item No.1: To discuss on various issues about the nature of sexual harassment and safety of the students.**

The co-ordinator of the committee Dr.S.W.Bonde welcome all the members, introduce the agenda and initiated the discussion .A through discussion in the light of the Act was held which highlighted the nature of sexual harassment defined as un welcome Acts or behavior

(whether directly or by implication) namely, physical contact and advances, a demand orRequest for sexual favors, making sexually colored remarks, showing pornography, vulgar taunting, any other unwelcome physical, verbal or non verbal conduct of sexual nature .Thus, any Act of unwelcome and sexual nature shall be considered as sexual harassment of the woman employee at work place were also discussed.

### **Resolution :**

The committee decided to inform the girl students their rights pertaining to sexual harassment and also about mechanism of redressal of their complaints, if any.

**Item no.2: To organize poster competition on to aware about burning reality pertaining women safety and sexual abuse.**

The co-ordinator initiated the discussion and emphasized that it is essential to make the girl students aware of their safety and the issues related to sexual abuse for bringing in awareness and to enlighten them, some relevant activities and programs are to be organised in the college.


**Resolution :**

ICC decided to organize poster competition on the occasion of International Women's Day and the relevant themes for competition were decided as "Atrocities against women" and " Women safety campaign".

As all the item on agenda are discussed thoroughly with the decisions of action to be taken, the meeting came to on and with the vote of thanks delivered by Dr.P.W. Dhanvij.

  
Co-ordinator

( Internal complaint committee)

  
Co-ordinator  
Hutatma Rashtriva Arts & Sci.  
College, Ashti, Dist. Wardha

  
Principal  
Hutatma Rashtriva Arts & Sci.  
College, Ashti (Sh.) Dist. Wardha

# Hutatma Rashtriya Arts & Science College, Ashti, Dist. Wardha

(2021-2022)

## Notice




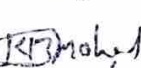


All the students of B.Sc. and B.A. hereby informed that Internal Complaint Committee Have organised a meeting on dated 12/4/2022 Tuesday at 11.00 A.M. Hence remain present at B.A.I Hall of our college at the stipulated time.

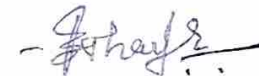
Date : 09/4/2022

  
Co-ordinator

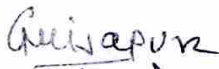
Internal Complaint Committee

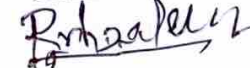
H. R. College Ashti

- 1) B.Sc. II Sem. - 
- 2) B.A. II Sem. 
- 3) B.Sc. IV Sem. 
- 4) B.A. IV Sem. 
- 5) B.Sc. VI Sem. 
- 6) B.A. VI Sem. 

1) Dr. P. S. Thakare - 

2) Dr. P. W. DHANUS - 

3) Smt. Nalini Isapur - 

4) B. R. Dabul - 

  
IAC Co-ordinator  
Hutatma Rashtriya Arts & Sci  
College, Ashti, Dist. Wardha

  
Principal  
Hutatma Rashtriya Arts & Science  
College, Ashti (Sh.) Dist. Wardha

**Hutatma Rashtriya Arts & Science College, Ashti. Dist. Wardha  
(2021-2022)**

**Minutes of Meeting**

The meeting of Internal Complaint Committee was held on date-12-04-2022 at  
11.00 A.M.

**Agenda of the Meeting :**

- 1) **To organize the workshop on legal guidance about sexual harassment at work place.**
- 2) **To review and discuss the complaints if any regarding sexual harassment  
In the session -2021-2022**

**Item no.1 : To organize the workshop.**

The co-ordinate of the committee Dr. S. W. Bonde welcome all the members, introduce the agenda and initiated the discussion. Everyday we read in newspaper allegation of sexual harassment. Adversely impact the reputation of the institution. Sexual harassment at workplace has become very common. Every organization has the duty to reshape this reality by creating harassment free work place. So ,the co-ordinator suggested to organize a workshop for student's awareness.

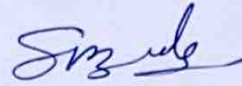
**Resolution :**

ICC decided to organize workshop on legal guidance about sexual harassment Hence in order to enhance good behavior students and hostile work environment in college campus.

**Item no.2: To review and discuss the complaints if any regarding  
sexual harassment In the session -2021-2022.**


After taking the review of the complaints regarding sexual harassment at work place it was found that no complaint in written or oral in this regard has been received.

As all the item on agenda are discussed thoroughly with the decisions of action to be taken, the meeting came to an end and with the vote of thanks delivered by Dr. P.S. Thakare.

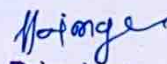


Co-ordinator

( Internal complaint committee)



Co-ordinator  
Humatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



Principal  
Humatma Rashtriya Arts & Science  
College, Ashti (Sh.) Dist. Wardha

**Hutatma Rashtriya Arts And Science College ,Ashti**  
**Annual Report**  
**2021-22**  
**Internal Complaint Committee**

Internal Complaint Committee (ICC) of Hutatma Rashtriya Arts and Science College, Ashti

Conducted meeting on dated 11/3/2022 Friday. In this meeting the members of Internal Complaint Committee and students discuss on varies issues like the nature of sexual harassment and safety of the students .

In this meeting ICC members were guided to the students about fearness feeling and inform their parents regarding saftyness in college premises.

ICC.organised poster competition on dated 8/3/2022 on the occasion of women's Day to aware about burning reality pertaining women's safety

Second meeting was conducted on dated 12/4/2022 .In this meeting the ICC members and students discusses to organize the workshop on Legal Guidance ,Child Friendly Legal Services of Children. The Workshop was organized in collaboration with Civil & Criminal Court ,Ashti.Dist.Wardha. on dated 22/4/2022



Presiding Officer  
Internal Complaint Committee

Hutatma Rashtriya Arts & Science College, Ashti



Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



Principal  
Hutatma Rashtriva Arts & Science  
College, Ashti (Sh.) Dist. Wardha



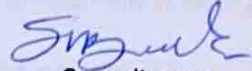
# Hutatma Rashtriya Arts & Science College, Ashti, Dist. Wardha

(2021-2022)

## Notice




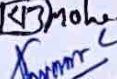
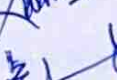
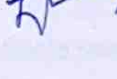
All the students of B.Sc. and B.A. hereby informed that Internal Complaint Committee Have organised a meeting on dated 12/4/2022 Tuesday at 11.00 A.M. Hence remain present at B.A.I Hall of our college at the stipulated time.

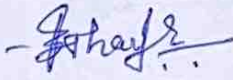

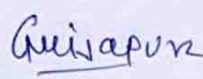
Date : 09/4/2022

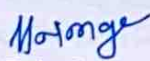
  
Co-ordinator

Internal Complaint Committee


H. R. College Ashti

- 1) B.Sc. II Sem. - 
- 2) B.A. II Sem. 
- 3) B.Sc. IV Sem. 
- 4) B.A. IV Sem. 
- 5) B.Sc. VI Sem. 
- 6) B.A. VI Sem. 

- 1) Dr. P. S. Thakare - 
- 2) Dr. P. W. DHANUJ - 
- 3) Smt. Nalini Jogapur - 
- 4)

  
Principal

Hutatma Rashtriva Arts & Science  
College, Ashti (Sh.) Dist. Wardha

  
IACC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha

# Hutatma Rashtriya Arts & Science College, Ashti, Dist. Wardha

(2021-2022)

## Internal Complaint Committee

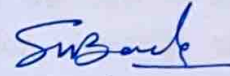
### Meeting

Following ICC members and students were present to the meeting as per the notice on dated 12/4/2022.

### Agenda of the meeting

- 1) To organize the workshop on legal guidance about sexual harassment at work place.
- 2) To review and discuss the complaints if any regarding sexual harassment

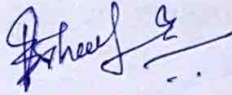
In the session -2021-2022



Co-ordinator

(ICC)

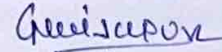
1) Dr.P.S.Thakare ( Member) :



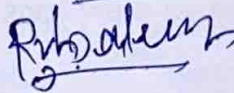
2) Dr.P.W.Dhanvij ( Member) :



3) Shrimati Nalini G. Ijapure (Member):



4) Shri.Rajiv V.Dhole (member)



  
Principal

Hutatma Rashtriva Arts & Science  
College, Ashti (Sh.) Dist. Wardha

  
ICC Co-ordinator  
Hutatma Rashtriya Arts & Sci  
College, Ashti, Dist. Wardha

**Hutatma Rashtriya Arts & Science College, Ashti. Dist. Wardha  
(2021-2022)**

**Minutes of Meeting**

The meeting of Internal Complaint Committee was held on date-12-04-2022 at  
11.00 A.M.

**Agenda of the Meeting :**

- 1) To organize the workshop on legal guidance about sexual harassment at work place.**
- 2) To review and discuss the complaints if any regarding sexual harassment**

**In the session -2021-2022**

**Item no.1 : To organize the workshop.**

The co-ordinate of the committee Dr. S. W. Bonde welcome all the members, introduce the agenda and initiated the discussion. Everyday we read in newspaper allegation of sexual harassment. Adversely impact the reputation of the institution. Sexual harassment at workplace has become very common. Every organization has the duty to reshape this reality by creating harassment free work place. So ,the co-ordinator suggested to organize a workshop for student's awareness.

**Resolution :**

ICC decided to organize workshop on legal guidance about sexual harassment Hence in order to enhance good behavior students and hostile work environment in college campus.

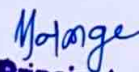
**Item no.2: To review and discuss the complaints if any regarding  
sexual harassment In the session -2021-2022.**


After taking the review of the complaints regarding sexual harassment at work place it was bound that no complaint in written or oral in this regard has been received.

As all the item on agenda are discussed thoroughly with the decisions of action to be taken, the meeting came to on and with the vote of thanks delivered by Dr. P.S. Thakare.

  
Co-ordinator

( Internal complaint committee)

  
**Principal**  
Hutatma Rashtriva Arts & Science  
College, Ashti, (Sh.) Dist. Wardha

  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci  
College, Ashti, Dist. Wardha

**Hutatma Rashtriya Arts And Science College ,Ashti**  
**Annual Report**  
**2021-22**  
**Internal Complaint Committee**

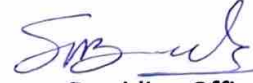
Internal Complaint Committee (ICC) of Hutatma Rashtriya Arts and Science College, Ashti

Conducted meeting on dated 01/3/2022 Friday. In this meeting the members of Internal Complaint Committee and students discuss on varies issues like the nature of sexual harassment and safety of the students .

In this meeting ICC members were guided to the students about fearness feeling and inform their parents regarding safty in college premises.

ICC.organised poster competition on dated 8/3/2022 on the occasion of women's Day to aware about burning reality pertaining women's safety

Second meeting was conducted on dated 12/4/2022 .In this meeting the ICC members and students discusses to organize the workshop on Legal Guidance ,Child Friendly Legal Services of Children. The Workshop was organized in collaboration with Civil & Criminal Court ,Ashti.Dist.Wardha. on dated 22/4/2022



Presiding Officer  
Internal Complaint Committee

Hutatma Rashtriya Arts & Science College, Ashti

  
ICAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College,Ashti,Dist. Wardha

  
Principal  
Hutatma Rashtriya Arts & Science  
College,Ashti (Sh.) Dist.Wardha



Hutatma Rashtriya Arts & Science College, Ashti, Dist. Wardha

2021-2022

Notice

All the students of B.A. & B.Sc.I, II, & III and ICC members are hereby informed that Internal Complaint Committee is organized the meeting to discuss on various issues about nature of sexual harassment and safety of the students in college campus. Therefor attend the said meeting will be held on 02-03-2022 at 11.00AM. at college hall.

Date : 28-02-2022

*Suzanne*

Co-ordinator

( Internal Complaint Comittee)

1. B.A. I - *(K13) Mohan*
2. B.A. II *[Signature]*
3. B.A. III *[Signature]*
4. B.Sc. I *[Signature]*
5. B.Sc. II *[Signature]*
6. B.Sc. III - *[Signature]*

1) Dr. P. W. Dhanvij - *[Signature]*

2)

3) Smt. Nalini Isarpure - *[Signature]*

4)

*R. V. Dhali*

*[Signature]*

ICC Co-ordinator  
Hutatma Rashtriya Arts & Sci-  
College, Ashti, Dist. Wardha

*Majing*  
Principal

Hutatma Rashtriva Arts & Scienc.  
College, Ashti, (Sh.) Dist. Wardha




## Hutatma Rashtriya Arts & Science College, Ashti, Dist. Wardha

(2021-2022)


All the College students of B.A. & B.Sc. and ICC members are hereby informed that the meeting is to be held on 02-03-2022 to discuss the following issues.

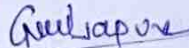
### Agenda of the meeting :

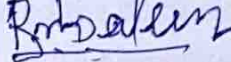
1. To discuss on various issues about the nature of sexual harassment and safety of the students.
2. To organize poster competition to aware the students about burning reality pertaining to women safety and sexual abuse.

1) Dr.S.W.Bonde (Coordinator): 

2) Dr.P.S.Thakare ( Member) : \_\_\_\_\_


3) Dr.P.W.Dhanvij ( Member) : 

4) Shrimati Nalini G.Ijapure (Member): 

5) Shri.Rajiv V.Dhole (member) 

  
Principal

Hutatma Rashtriya Arts & Science  
College, Ashti. (Sh.) Dist, Wardha

  
Co-ordinator  
Hutatma Rashtriya Arts & Sci  
College, Ashti, Dist. Wardha



**Hutatma Rashtriya Arts & Science College, Ashti. Dist. Wardha**  
**(2021-2022)**

**Minutes of Meeting**

The meeting of Internal Complaint Committee was held on date-02-03-2022 at 11.00 A.M.

**Agenda of the Meeting :**

- 1) To discuss on various issues about the nature of sexual harassment and safety of the students.
- 2) To organize poster competition to aware the students about burning reality pertaining to women safety and sexual abuse.

**Item No.1: To discuss on various issues about the nature of sexual harassment and safety of the students.**

The co-ordinator of the committee Dr.S.W.Bonde welcome all the members, introduce the agenda and initiated the discussion .A thorough discussion in the light of the Act was held which highlighted the nature of sexual harassment defined as an welcome Acts or behavior

(whether directly or by implication) namely, physical contact and advances, a demand or Request for sexual favors, making sexually colored remarks, showing pornography, vulgar taunting, any other unwelcome physical, verbal or non verbal conduct of sexual nature .Thus, any Act of unwelcome and sexual nature shall be considered as sexual harassment of the woman employee at work place were also discussed.

**Resolution :**

The committee decided to inform the girl students their rights pertaining to





sexual harassment and also about mechanism of redressal of their complaints, if any.

**Item no.2: To organize poster competition on to aware about burning reality pertaining women safety and sexual abuse.**

The co-ordinator initiated the discussion and emphasized that it is essential to make the girl students aware of their safety and the issues related to sexual abuse for bringing in awareness and to enlighten them, some relevant activities and programs are to be organised in the college.

**Resolution :**

ICC decided to organize poster competition on the occasion of International Women's Day and the relevant themes for competition were decided as "Atrocities against women" and " Women safety campaign".

As all the item on agenda are discussed thoroughly with the decisions of action to be taken, the meeting came to an end with the vote of thanks delivered by Dr.P.W. Dhanvij.

*S. B. Bore*  
Co-ordinator

( Internal complaint committee)

*H. M. Ingole*  
Principal

Hutatma Rashtriva Arts & Science  
College, Ashti. (Sh.) Dist. Wardha

*K. M. Kulkarni*  
IQAC Co-ordinator  
Hutatma Rashtriva Arts & Sci.  
College, Ashti, Dist. Wardha



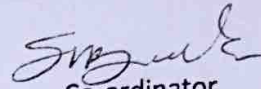
# Hutatma Rashtriya Arts & Science College, Ashti, Dist. Wardha

(2021-2022)

## Notice

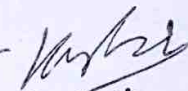

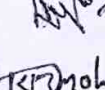
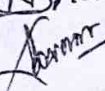

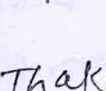
All the students of B.Sc. and B.A. hereby informed that Internal Complaint Committee Have organised a meeting on dated 12/4/2022 Tuesday at 11.00 A.M. Hence remain present at B.A.I Hall of our college at the stipulated time.

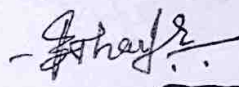
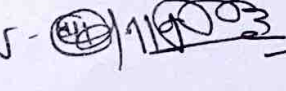
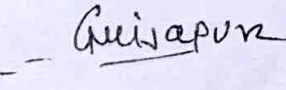

Date : 09/4/2022

  
Co-ordinator

Internal Complaint Committee

H. R. College Ashti

- 1) B.Sc. II Sem. - 
- 2) B.A. II Sem. 
- 3) B.Sc. IV Sem. 
- 4) B.A. IV Sem. 
- 5) B.Sc. VI Sem. 
- 6) B.A. VI Sem. 

- 1) Dr. P. S. Thakare - 
- 2) Dr. P. W. DHANUJ - 
- 3) Smt. Nalini Jogpuri - 
- 4) 

  
Principal

Hutatma Rashtriva Arts & Science  
College, Ashti (Sh.) Dist. Wardha



  
IPAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha

**Hutatma Rashtriya Arts & Science College, Ashti, Dist. Wardha**

**(2021-2022)**

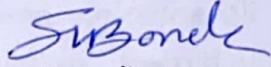
**Internal Complaint Committee**

**Meeting**

Following ICC members and students were present to the meeting as per the notice on dated 12/4/2022.

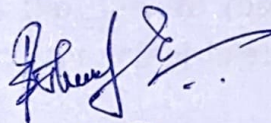
**Agenda of the meeting**

- 1) To organize the workshop on legal guidance about sexual harassment at work place.
  - 2) To review and discuss the complaints if any regarding sexual harassment
- In the session -2021-2022**

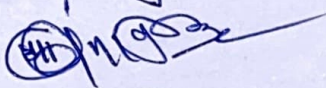
  
Co-ordinator

(ICC)

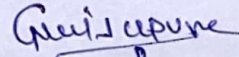
1) Dr.P.S.Thakare ( Member) :



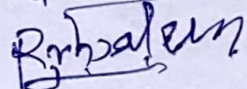
2) Dr.P.W.Dhanvij ( Member) :



3) Shrimati Nalini G.Ijapure (Member):

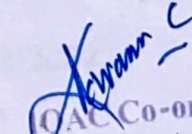


4) Shri.Rajiv V.Dhole (member)



  
**Principal**

**Hutatma Rashtriva Arts & Science  
College,Ashti. (Sh.) Dist.Wardha**

  
**Co-ordinator**  
Hutatma Rashtriya Arts & Sci.  
College,Ashti,Dist.Wardha

# Hutatma Rashtriya Arts & Science College, Ashti. Dist. Wardha

(2021-2022)

## Minutes of Meeting

The meeting of Internal Complaint Committee was held on date-12-04-2022 at 11.00 A.M.

### Agenda of the Meeting :

- 1) To organize the workshop on legal guidance about sexual harassment at work place.
- 2) To review and discuss the complaints if any regarding sexual harassment

In the session -2021-2022

Item no.1 : To organize the workshop on legal guidance. about sexual harassment at work place.

The co-ordinate of the committee Dr. S. W. Bonde welcome all the members, introduce the agenda and initiated the discussion. Everyday we read in newspaper allegation of sexual harassment. Adversely impact the reputation of the institution. Sexual harassment at workplace has become very common. Every organization has the duty to reshape this reality by creating harassment free work place. So ,the co-ordinator suggested to organize a workshop for student's awareness.

### Resolution :

ICC decided to organize workshop on legal guidance about sexual harassment Hence in order to enhance good behavior students and hostile work environment in college campus.

Item no.2: To review and discuss the complaints if any regarding sexual harassment In the session -2021-2022.



After taking the review of the complaints regarding sexual harassment at work place it was bound that no complaint in written or oral in this regard has been received.

As all the item on agenda are discussed thoroughly with the decisions of action to be taken, the meeting came to on and with the vote of thanks delivered by Dr. P.S. Thakare.

*S. B. Bonde*  
Co-ordinator

( Internal complaint committee)

*H. M. M. G.*  
Principal

Hutatma Rashtriva Arts & Science  
College, Ashti, (Sh.) Dist. Wardha

*A. J. J. J.*  
DAC Co-ordinator

Hutatma Rashtriva Arts & Sci.  
College, Ashti, Dist. Wardha



**Hutatma Rashtriya Arts And Science College ,Ashti**  
**Annual Report**  
**2021-22**  
**Internal Complaint Committee**

Internal Complaint Committee (ICC) of Hutatma Rashtriya Arts and Science College, Ashti

Conducted meeting on dated 11/3/2022 Friday. In this meeting the members of Internal Complaint Committee and students discuss on various issues like the nature of sexual harassment and safety of the students .

In this meeting ICC members were guided to the students about fearness feeling and inform their parents regarding safety in college premises.

ICC organised poster competition on dated 8/3/2022 on the occasion of women's Day to aware about burning reality pertaining women's safety

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Presiding Officer  
Internal Complaint Committee



Principal  
H.R. Arts & Sci. College, Ashti

Hutatma Rashtriya Arts & Science College, Ashti



Hutatma SmarakSsamiti's  
**HUTATMA RASHTRIYA ARTS AND SCIENCE COLLEGE, ASHTI**  
 TAH: ASHTI, DIST: WARDHA-442202

E-mail:hascashti@gmail.com  
 Mobile.No.9119480041

Website:www.hutaatmaasc.org  
 Phone No.07156-225817

(2022-23)

**Activity report**

Academic Year	2022-2023
Name of the activity	Guest Lecture
Date of Activity	28/01/2023
Organizer of the Programme	Internal Complaint Committee
Aims and Objectives	Raising awareness among girl students on women's safety and challenges.
Number of students	60
Venue	College Hall

**Brief Report :**

Internal Complaint Committee of Hutatma Rashtriya Arts and Science College Ashti, Organized a guest lecture on "Women's Safety in Today's Hour" on dated 28-01-2023. Principal Dr. Sarita S Nimgare, presided over the program. Chief guest of the program was Lect. Kanchan Khandekar, H.R.Jr.College, Ashti. She delivered valuable information about women's safety and gave the key and border line advice to the students. Chairperson of the program Principal of our college also guided to the students on guidelines about safety Dr. S.W. Bonde, ICC Presiding Officer welcome to the guests and Dr. P.S.Thakare ICC member gave introductory speech and Ku. Karishma Parihar proposed vote of thanks on this occasion.

**Outcomes:** Deeper understanding of the crimes against women .Girl students learnt about self-defense skill.



**Lect. Kanchan Khandekar addressing to the students.**



**Dr. P.S. Thakare giving introductory speech**

*Karam S*  
**IQAC Co-ordinator**  
 Hutatma Rashtriya Arts & Sci.  
 College, Ashti, Dist. Wardha



*Himgla*  
**Principal**  
 Hutatma Rashtriya Arts & Science  
 College, Ashti (Sh.) Dist, Wardha

Hutatma Smarak Samiti's  
**HUTATMA RASHTRIYA ARTS AND SCIENCE COLLEGE, ASHTI**  
TAH:ASHTI, DIST:WARDHA-442202

E-mail:hascashti@gmail.com  
Website:www.hutatmaasc.org

Mobile No: 9119480041  
Phone No. 07156-225817

Date - 25/01/2023

To,

Lect. Kanchan V. Khandekar  
Hutatma Rashtriya Jr.  
College, Ashti

**Subject:- Invitation for the Guest Lecture on the Topic**

Respected Sir,

It gives me immense pleasure to invite you as a Guest Speaker to address our Students and Faculties at our Hutatma Rashtriya Arts and Science College, Ashti, Distt: Wardha.

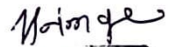
The date and Time of your Guest Lecture is 28/01/2023 at 11.00 a.m.

Format: Lecture of 50 minutes followed by 10 minutes Question- Answer Session.

Your thoughts, expertise and experience would surely enrich their knowledge.

Kindly accept our invitation and Oblige.

Your Sincerely

  
Principal

Hutatma Rashtriya Arts & Science  
College, Ashti. (Sh.) Dist. Wardha

o/c

Khandekar



Principal

Hutatma Rashtriya Arts & Science  
College, Ashti. (Sh.) Dist. Wardha



Hutatma Smarak Samiti's  
HUTATMA RASHTRIYA ARTS AND SCIENCE COLLEGE, ASHTI  
TAH: ASHTI, DIST: WARDHA-442202  
E-mail: hascashti@gmail.com Website: www.hutaatmaasc.org  
Mobile.No.9119480041 Phone No.07156-225817

Date - 28/01/2023

To,  
Leet. Kanchan V. Khandekar  
Hutatma Rashtriya Jr.  
College Ashti

Respected Sir,

I thank you from the bottom of my heart for taking time from your busy schedule to be the guest speaker at our Hutatma Rashtriya Arts and Science College, Ashti, Dist:- Wardha held on dated 28/01/2023

Your wise and enlightening words really inspired our Students and Faculties and helped magnify our cause in the best possible ways.

I look forward to our next interaction soon.

Wishing you all the best for your future endeavors.

O/c  
Khandekar

Your Sincerely  
Principal Khandekar  
Hutatma Rashtriya Arts & Science  
College, Ashti (Sh.) Dist. Wardha



Principal  
Hutatma Rashtriya Arts & Science  
College, Ashti (Sh.) Dist. Wardha

**HutatmaRashtriya Arts and Science College, Ashti,  
Dist: Wardha.**

**Student's Attendance(2022-2023)**

Name of Program: Guest Lecture

Organizing committee :- Internal complaint committee (ICC)

Date: 28/01/2023

Time: 11-00 a.m.

S/N	Name of Students	Signature of Students	Class
1.	Mangali Gevintharao Madavi	<i>(Signature)</i>	B.A Sem I
2.	Ainkita Ashokrao Sonone	<i>(Signature)</i>	B.A final
3.	Kaishma Gangadharao Jemkar	<i>(Signature)</i>	B.A final
4.	Komal Gajananrao Kale	<i>(Signature)</i>	B.A final
5.	Pallavi Shriamji Sarode	<i>(Signature)</i>	B.A. final
6.	Ku. Minal Vijay Ambure	M.V. Ambure	B.A final
7.	Ku. Pooji Sunilrao Kadam	<i>(Signature)</i>	B.A final
8.	Ku. Poojisha Ravindraji Gajare	<i>(Signature)</i>	B.A. final
9.	Ku. Poojisha Sudhakarao Nagare	<i>(Signature)</i>	B.A final
10.	Ku. Snehal Bhagychand Reethat	<i>(Signature)</i>	B.A. final.
11.	Ku. Vaishali Subhashrao Koley	<i>(Signature)</i>	B.A final
12.	Ku. Pallavi Shriamji Sarode	<i>(Signature)</i>	BA. final.
13.	Ku. Sakshi Narayanao Nagare	<i>(Signature)</i>	B.A. final
14.	Ku. Sanjivani Onkarrao. Ukey.	<i>(Signature)</i>	B.A. final
15.	Ku. Vaishnavi. V. Dhote	V.V. Dhote	B.A final
16.	Ku. Vaishnavi V. Lekurak	<i>(Signature)</i>	B.A final
17.	Ku. Suvarna V. Kulkarni	Suvarna V. K	B.A final
18.	Ku. Manali M. Bansod	M.M. Bansod	B.A final
19.	Ku. Nikita. A. Pawar.	N.A. Pawar.	B.A. final
20.	Ku. Teshree Vinodrao Deshmukh	<i>(Signature)</i>	B.A final
21.	Ku. Pallavi Ravindrao Kaurati	<i>(Signature)</i>	B.A final.
22.	Ku. Gauri V. Mankar	<i>(Signature)</i>	B.A. II year
23.			

Signature of Organizer :- *(Signature)*  
Presiding officer of ICC

IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



*(Signature)*  
Principal  
Hutatma Rashtriya Arts & Science  
College, Ashti (Sh.) Dist. Wardha

**Hutatma Rashtriya Arts and Science College, Ashti,  
Dist: Wardha.**

**Student's Attendance(2022-2023)**

Name of Program: Guest Lecture

Organizing committee :- Internal complaint committee

Date: 28/01/2023

Time: 11-00 a.m.

S/N	Name of Students	Signature of Students	Class
1.	Achal vijayrao patil	A.V.Patil	B.A. (IV sem)
2.	Kaishma S. Parhad	Kaishma	<del>Kaishma</del> B.A II yr.
3.	Pallavi R. Gadhave	Gadhave	B.A. IV sem
4.	Ankita Ravindra Kawsaik	ARKawsaik	B. A. (IV sem)
5.	Prati S. Gadhave	Gadhave	B. A (IV) sem
6.	Neha M. Chandiwale	Neha	B.A (IV) Sem
7.	Bhavna Namdeo Dhure	Bhure	B.A (IV sem)
8.	Monika Balaji Babale	Babale	B.A (IV) sem
9.	Bhavna Anilrao Wankhade	Wankhade	B.A (IV sem)
10.	Mansi D. Nikalje	Nikalje	B.A. (IV sem)
11.	Vaishnavi V. Dayare	Dayare	<del>Vaishnavi</del> B.A IV (sem)
12.	Shradha M. Chafle	Chafle	B.A (IV sem)
13.	Kalyani S. Dhabale	Dhabale	B.A (IV sem)
14.	Ku. Priyanka N. Thakare	P.N. Thakare	B.Sc. III year
15.	Purnima Kisunrao Ambudure	Ambudure	B.A (IV sem)
16.	Janhavi Jivan Dange	J Dange	B.A IV (sem)
17.	Ku. Rashmi A. Kewate	Kewate	B.A IV (sem)
18.	Ekta D. Hurdle	Hurdle	B.A IV (sem)
19.	Gauri Manojrao Bitre	Bitre	<del>Gauri</del> B.A IV (sem)
20.	Prati H. Tipre	P.H. Tipre	<del>Prati</del> B.A sem (IV)
21.	Ku. Rutuja V. Bajare		R.V. Bajare
22.	Ku Rutika R sambhare	R sambhare	B.A (IV sem)
23.	Ku Saniya R. Khan	Wankhade	B.A IV (sem)

Signature of Organizer :- [Signature]  
Residing officer of I.C.C.

[Signature]  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist Wardha



[Signature]  
Principal  
Hutatma Rashtriya Arts & Science  
College, Ashti (Sh.) Dist. Wardha

**Hutatma Rashtriya Arts and Science College, Ashti,  
Dist: Wardha.**

**Student's Attendance (2022-2023)**

Name of Program: Guest Lecture

Organizing committee :- Internal complaint committee (ICC)

Date: 28/01/2023

Time: 11.00 a.m.

S/N	Name of Students	Signature of Students	Class
1.	Roshani Arvind Kewate	<u>Rewate</u>	B.A. II yr.
2.	EKta Diliprao Hanle	<u>E.Hanle</u>	B.A. II year
3.	Gauri Manojrao Bitne	<u>Bitne</u>	B.A. II year
4.	Rutika Raghunath Sembhare	<u>RSembhare</u>	B.A. II year.
5.	Dumini Kisanrao Ambudare	<u>Ambudare</u>	B.A. II yr.
6.	Kalyani Shaktikant Jadhav	<u>K.Jadhav</u>	B.A. II yr.
7.	Pallavi Rameshrao Kulkarni	<u>P.Kulkarni</u>	B.A. IV sem.
8.	Prati S. Gadhave	<u>Gadhave</u>	B.A. II year
9.	Latika L. Kulkarni	<u>L.Kulkarni</u>	B.A. II year
10.	Madhuri D. Sankar	<u>M.Sankar</u>	B.Sc.
11.	Saloni B. Nagpure	<u>S.Nagpure</u>	- " -
12.	Jyoti R. Thakre	<u>J.Thakre</u>	B.Sc
13.	Shivani Sharadrao Keche	<u>Shivani S. Keche</u>	B.Sc.
14.	Ku. Pranali Sunilrao Jalit	<u>P.Jalit</u>	B.Sc - III year
15.	Abhoy B. Jadhav	<u>A.B. Jadhav</u>	B.Sc.
16.	Akanksha D. Kulkarni	<u>A.Kulkarni</u>	B.Sc.
17.	Darshan V. Bhulani	<u>D.Bhulani</u>	B.Sc III year
18.	Dipali B. Ghodilal	<u>D.Ghodilal</u>	B.Sc III year.
19.			
20.			
21.			
22.			
23.			

Signature of Organizer :- [Signature]  
Presiding officer of ICC.

IQACC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



[Signature]  
Principal  
Hutatma Rashtriya Arts & Science  
College, Ashti. (Sh.) Dist. Wardha

**Hutatma Smarak Samiti's**  
**Hutatma Rashtriya Arts and Science College, Ashti (Shahid)**  
**Tah. Ashti, Dist. Wardha**  
**Internal Complaint Committee**

**Annual Report**

**2022-23**

Internal Complaint Committee (ICC) of Hutatma Rashtriya Arts and Science College, Ashti

Conducted meeting on dated 08/10/2022 Saturday. In this meeting the members of Internal Complaint Committee and students discuss on varies issues like the nature of sexual harassment and safety of the students.

In this meeting ICC members were guided to the students about fearfulness feeling and inform their parents regarding safeness in college premises.

Second meeting was conducted on dated 17/01/2023 .In this meeting the ICC members and students discusses to organize the guest lecture on 'Women's Safety in Todays Hour'. The guest lecture was organised on dated 28/01/2023

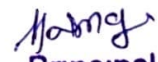


Presiding Officer

Internal Complaint Committee  
Hutatma Rashtriya Arts & Science College, Ashti

  
IOAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



  
Principal  
Hutatma Rasntriva Arts & Science  
College, Ashti (Sh.) Dist. Wardh..

**Hutatma Smarak Samiti's**  
**Hutatma Rashtriya Arts and Science College, Ashti (Shahid)**  
**Tah. Ashti, Dist. Wardha**  
**Session: 2022-23**

**INTRODUCTION**

**(ICC)**


As per provision in the central government Act-2013 for Prohibition of Sexual Harassment of Women at Work Place (Protection, Prohibition, and Redressal), the college has constituted Internal Complaint Committee on 09-12-2013. This college level committee is comprised of eight (8) members with a senior faculty member as a Presiding Officer and duly represented by teaching and non-teaching staff members, N.G.O. representative and student's representatives. In order to provide protection to the girl students from sexual harassment like vulgar taunting, obscene messages and gestures etc. aiming at them, the committee will take immediate cognizance of the complaints and will take action accordingly. The detail report will be submitted to the Principal from time to time. Moreover, the committee will organize guidance and counseling session/awareness programmes pertaining to sexual harassment in the college for girl students and woman employee of the college.

**Objectives of Internal Complaint Committee:**


- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow up procedure.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To protect the women rights in their working place by any aspect.

**Functions of the Internal Complaint Committee:**

- Create an enabling meeting environment.
- Treat the complaint with respect.
- Discard pre-determined ideas.
- To redress complaints of sexual harassment if any.
- To spread awareness about gender related issues.
- Providing protection to women against sexual harassment at the work place.


  
**IQAC Co-ordinator**  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



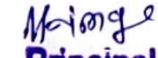
  
**Principal**  
Hutatma Rasntriva Arts & Science  
College, Ashti (Sh.) Dist. Wardha

• Committee

1. Dr.Sushama W.Bonde (Presiding Officer)
- 2.Dr.P.S.Thakare(Member-Teacher)
- 3.Dr.P.W.Dhanvij (Member-Teacher)
- 4.Smt.Nalini Ijapure (Member-Non-teaching)
- 5.Mr.R.V.Dhole (Member -Non-teaching)
- 6.Adv.Miss.Nanda Gawande (N.G.O.Representative)
- 7.Ku Rani Nayanraj Kewate (Student's Representative –B.Sc.II Yr.)
- 8.Ku. Karishma Santoshrao Parihar ( Student's Representative- B.A.IIYr.)


  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha









  
Principal  
Hutatma Rashtriya Arts & Science  
College, Ashti, (Sh.) Dist. Wardha

Hutatma Smarak Samiti's  
**Hutatma Rashtriya Arts and Science College, Ashti (Shahid)**  
**Tah. Ashti, Dist. Wardha**  
Session: 2022-23

All the students of B.Sc. and B.A. hereby informed that Internal Complaint Committee  
Have organised a meeting on dated : 08/10/2022 at 11.00 A.M. Hence remain  
present at B.A.I Hall of our college at the stipulated time.

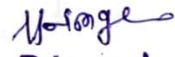
  
Presiding Officer

ICC

- 1) Dr. P. S. Thakre 
- 2) Dr. P. W. Dhanvij 
- 3) Smt. Nalini Ijapure 
- 4) Mr. R.V. Dhole 
- 5) Ku. Rani Nayanraj Kewate ( B.Sc.II ) 
- 6) Ku. Karishma Santoshrao Parihar ( B.A.II ) 

  
**IOAC Co-ordinator**  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



  
**Principal**  
Hutatma Rashtriya Arts & Science  
College, Ashti, (Sh.) Dist. Wardha.



**Hutatma Smarak Samiti's**  
**Hutatma Rashtriya Arts and Science College, Ashti (Shahid)**  
**Tah. Ashti, Dist. Wardha**  
**Internal Complaint Committee**


2022-23

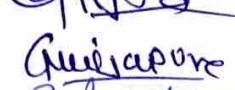
All the members of ICC are hereby informed that a meeting is going to be held on 08/10/2022 to discuss the following issues.

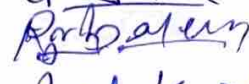
**Agenda of the Meeting :**

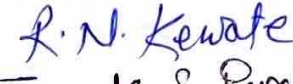
1. To discuss the nature of sexual harassment.
2. To discuss the members to prevent sexual harassment.
3. Redressal of the complaint, if any, received from the girl students regarding sexual harassment.

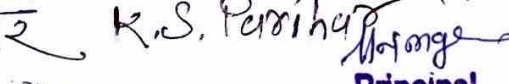
1) Dr. P.S. Thakare 

2) श्री. डॉ. पी. सहाय. धनवीर 

3) श्रीमती जयिनी जी. इजापुर 


4) R.V. Dhole 

5) कु. शशी न. केवटे 

6) कु. करिमा सं. परिहार 

**IQAC Co-ordinator**  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



  
**Presiding Officer**

ICC

**Principal**  
Hutatma Rasntriva Arts & Science  
College, Ashti (Sh.) Dist. Wardh.

**Hutatma Smarak Samiti's  
Hutatma Rashtriya Arts and Science College, Ashti (Shahid)  
Tah. Ashti, Dist. Wardha  
Internal Complaint Committee  
2022-23  
Minutes of the Meeting**

The meeting of the Internal Complaint Committee was held on 08/10/2022 at 11.00 am.

**Agenda of the meeting is follow:**

1. To discuss the nature and circumstances which may amount to sexual harassment.
2. To discuss the safety of girl students and woman employee .
3. To discuss the mechanism for redressal of the complaint regarding sexual harassment if received from the girl students of the woman employee in the college.
4. To inform the woman employee in the college about the provisions in the Act against sexual harassment, nature, circumstances and redressal.

**Item No.1: To decide the nature of sexual harassment.**

The Presiding Officer of the committee Dr.S.W.Bonde welcome all the members, introduce the agenda and initiated the discussion .A through discussion in the light of the Act was held which highlighted the nature of sexual harassment defined as un welcome Acts or behavior

(whether directly or by implication) namely, physical contact and advances, a demand or

Request for sexual favors, making sexually colored remarks, showing pornography, vulgar taunting, any other unwelcome physical, verbal or non verbal conduct of sexual nature .Thus, any Act of unwelcome and sexual nature shall be considered as sexual harassment of the woman employee at work place were also discussed.

**Resolution :**

The committee decided to inform the girl students their rights pertaining to sexual harassment and also about mechanism of redressal of their complaints, if any.

**Item No.2 : To discussion safely of the girl students and woman employees pertaining to Sexual harassment.**

The committee thoroughly discussed the issue Dr.P.S.Thakre ,teacher representative, sugested to appeal the girl students and woman employees to be vigilant on their part and immediately inform to their parents and the concern college authorities as well.

*[Signature]*  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



*[Signature]*  
Principal  
Hutatma Rashtriya Arts & Science  
College, Ashti, (Sh.) Dist. Wardha

**Resolution :**

It was decided that the committee will appeal the girl students and the woman employee to be vigilant and also to make publicity of the different provision in Law Against sexual harassment through play cards, flexes within the college premises.


**Item No. 3: To discuss the redressal mechanism /action to be taken regarding the complaint,**

**If any ,received from girl students and women employee .**

The committee discussed the issue and ponder over various aspects of redressal mechanism

Dr.P.W.Dhanvij suggested that provision for both on line and in person complaint be made available .Due secrecy should be maintained protect privacy of the complaint.

**Resolution :** It was unanimously decided that on receiving the complaint the committee shall carry out through investigation for fact finding under the guidance of the principal for further action to be taken.

  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



  
Principal  
Hutatma Rasnriva Arts & Science  
College, Ashti (Sh.) Dist. Wardha.



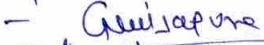



**Hutatma Smarak Samiti's**  
**Hutatma Rashtriya Arts and Science College, Ashti (Shahid)**  
**Tah. Ashti, Dist. Wardha**  
**Internal Complaint Committee**

Session – 2022-23

All the students of B.Sc. and B.A. hereby informed that Internal Complaint Committee  
Have organised a meeting on dated : 17/01/2023 Tuesday at 11.00 A.M. Hence remain  
present at B.A.I Hall of our college at the stipulated time.

  
Presiding Officer

Internal Complaint Committee

- 1) Dr. P. S. Thakre 
- 2) Dr. P. W. Dhanvij 
- 3) Smt. Nalini Ijapure 
- 4) Mr. R.V. Dhole 
- 5) Ku. Rani Nayanraj Kewate ( B.Sc.II ) 
- 6) Ku. Karishma Santoshrao Parihar ( B.A.II ) 

  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



  
Principal  
Hutatma Rashtriya Arts & Science  
College, Ashti (Sh.) Dist. Wardha.

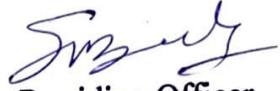
**Hutatma Smarak Samiti's**  
**Hutatma Rashtriya Arts and Science College, Ashti (Shahid)**  
**Tah. Ashti, Dist. Wardha**  
**Internal Complaint Committee**

2022-23

All ICC members of our college are hereby informed that a meeting is going to be held on 17/01/2023 to discuss the following issue.


**Agenda of the Meeting :**

1. To discuss about the conducting of guest lecture on the topic women's safety and awareness .

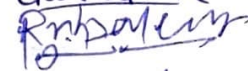
  
Presiding Officer

(ICC)


1) Dr. P.S. Thakare 

2) प्र. डॉ. पी. सत्यु. धनवीज 

3) ~~प्रिन्सिपल~~ ~~कमिटी~~ ~~जो~~ ~~इजाजत~~

4) R. N. Dhole 

5) कु. शशी न. केवटे R. N. Kewate

6) कु. करीष्मा सं. परिवार K.S. Parikh 

Principal

Hutatma Rasntriva Arts & Science  
College, Ashti (Sh.) Dist. Wardha.

  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



**Hutatma Smarak Samiti's**  
**Hutatma Rashtriya Arts and Science College, Ashti (Shahid)**  
**Tah. Ashti, Dist. Wardha**  
**Internal Complaint Committee**

**2022-2023**

**Minutes of the Meeting**

The meeting of the Internal Complaint Committee was held on 17/01/2023

At 11.00 am.

**Agenda of the meeting is follow:**

1. To discuss about conduction of guest lecture on the subject women's safety and awareness.

**Item no.1: To discuss conducting of guest lecture on women's safety and awareness.**


The Presiding Officer of the Internal Complaint committee Dr.S.W.Bonde welcome all the members, introduced the agenda of meeting and initiated the discussion.

Safety of women has become a major issue in overall so to create awareness among girl students about their safety and enlighten them the guest lecture of expert guide.

**Resolution :**

ICC decided to organize guest lecture on 'Women's Safety and awareness' on date 28/01/2023 .

Dr.P.S.Thakare,ICC member concluded the meeting by proposing vote of thanks.

  
**IQAC Co-ordinator**  
Hutatma Rashtriya Arts & Sci.  
College,Ashti,Dist.Wardha

  
**Principal**  
Hutatma Rasnriva Arts & Science  
College,Ashti.(Sh.) Dist.Wardha.

Hutatma SmarakSsamiti's  
**HUTATMA RASHTRIYA ARTS AND SCIENCE COLLEGE, ASHTI**  
 TAH: ASHTI, DIST: WARDHA-442202

E-mail:hascashti@gmail.com  
 Mobile.No.9119480041

Website:www.hutaatmaasc.org  
 Phone No.07156-225817

(2022-23)

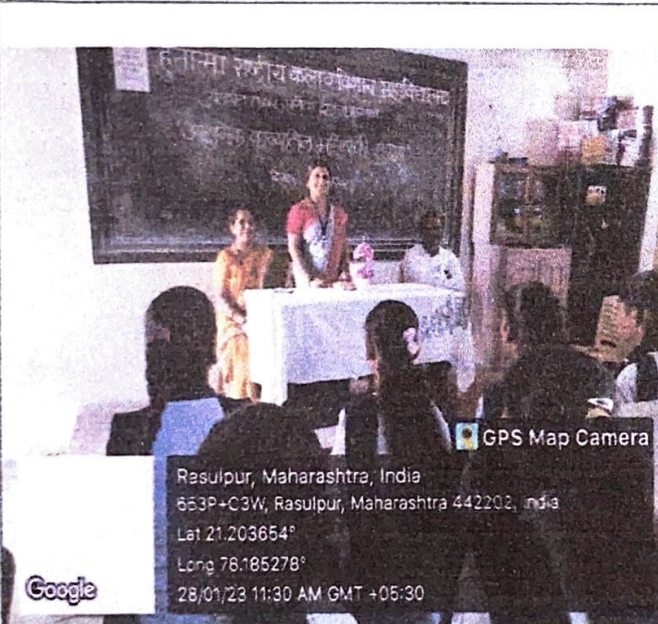
**Activity report**

Academic Year	2022-2023
Name of the activity	Guest Lecture
Date of Activity	28/01/2023
Organizer of the Programme	Internal Complaint Committee
Aims and Objectives	Raising awareness among girl students on women's safety and challenges.
Number of students	60
Venue	College Hall

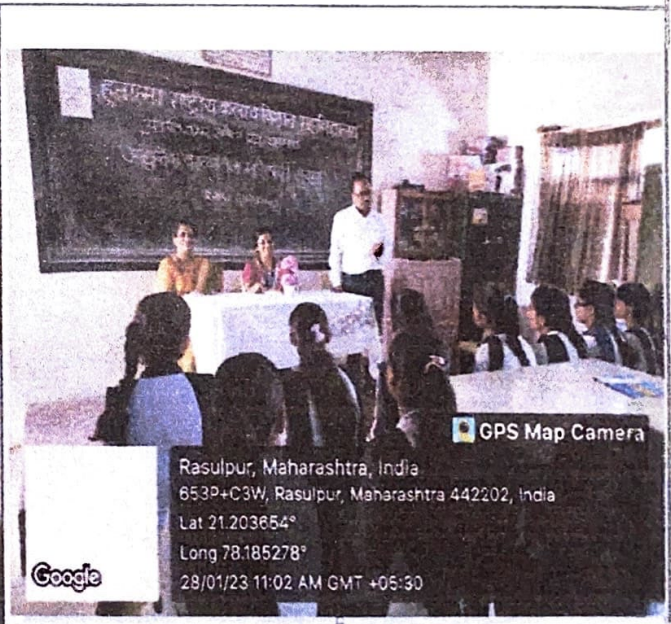
**Brief Report :**

Internal Complaint Committee of Hutatma Rashtriya Arts and Science College Ashti, Organized a guest lecture on "Women's Safety in Today's Hour" on dated 28-01-2023. Principal Dr. Sarita S Nimgare, presided over the program. Chief guest of the program was Lect. Kanchan Khandekar, H.R .Jr.College, Ashti. She delivered valuable information about women's safety and gave the key and border line advice to the students. Chairperson of the program Principal of our college also guided to the students on guidelines about safety Dr. S.W. Bonde, ICC Presiding Officer welcome to the guests and Dr. P.S.Thakare ICC member gave introductory speech and Ku. Karishma Parihar proposed vote of thanks on this occasion.

**Outcomes:** Deeper understanding of the crimes against women .Girl students learnt about self-defense skill.



**Lect. Kanchan Khandekar addressing to the students.**



**Dr. P.S. Thakare giving introductory speech**

*Annamc*  
**IQAC Co-ordinator**  
 Hutatma Rashtriya Arts & Sci.  
 College, Ashti, Dist. Wardha



*Moingle*  
**Principal**  
 Hutatma Rashtriya Arts & Science  
 College, Ashti (Dist.) Dist. Wardha

**HutatmaRashtriya Arts and Science College, Ashti,  
Dist: Wardha.**

**Student's Attendance(2022-2023)**

Name of Program: Guest Lecture

Organizing committee :- Internal complaint committee (ICC)

Date: 28/01/2023

Time: 11-00 a.m.

S/N	Name of Students	Signature of Students	Class
1.	Mangali Govindharao Madavi	<u>Mangali</u>	B.A sem 1
2.	Ankita Ashokrao Sonone	<u>Sonone</u>	B.A final
3.	Kaishma Gangadharao Temkar	<u>Kaishma</u>	B.A final
4.	Komal Gajananrao Kale	<u>K.Kale</u>	B.A final
5.	Pallavi Shriamji Sarode	<u>Sarode</u>	B.A. final
6.	Ku. Minal Vijay Ambure	<u>M.V. Ambure</u>	B.A final
7.	Ku. Purni Sunjayrakadam	<u>P.Rakadam</u>	B.A final
8.	Ku. Pratiksha Ravindraji Gajare	<u>P.Gajare</u>	B.A. final
9.	Ku. Preeti Sudhakarman Nagare	<u>P.Nagare</u>	B.A final
10.	Ku. Snehal Bhagychand Reethant.	<u>S.Reethant.</u>	B.A. final.
11.	Ku. Vaishnall Subhashrao Koley	<u>V.Koley</u>	B.A final
12.	Ku. Pallavi Shriamji Sarode	<u>Sarode</u>	BA. final.
13.	Ku. Sakshi Narayanrao Nagpure	<u>S.Nagpure</u>	B.A. final
14.	Ku. Sahjivani. Onkarrao. Ukey. S. Ukey.	<u>S.Ukey.</u>	B.A. final
15.	Ku. Vaishnavi. V. Dhote	<u>V.V. Dhote</u>	B.A final
16.	Ku. Vaishnavi V. Lekurak	<u>V.Lekurak</u>	B.A final
17.	Ku. Suvarna V. Kulkarni	<u>Suvarna V. K.</u>	B.A final
18.	Ku. Manali M. Bansod	<u>M.M. Bansod</u>	B.A final
19.	Ku. Nilata. A. Pawar.	<u>N.A. Pawar.</u>	B.A. final
20.	Ku. Teeshaa Vinodrao Deshmuch	<u>T.Deshmuch</u>	B.A final
21.	Ku. Pallavi Ravindrao Kaurati	<u>P.R.Kaurati</u>	B.A final.
22.	Ku. Gauri V. Mankar	<u>G.Mankar</u>	B.A. II year
23.			

Signature of Organizer :- S. Subark  
Presiding officer of ICC

IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha



M. Munge  
Principal  
Hutatma Rashtriya Arts & Science  
College, Ashti (Sh.) Dist. Wardha



**HutatmaRashtriya Arts and Science College, Ashti,  
Dist: Wardha.**

**Student's Attendance(2022-2023)**

Name of Program: Guest Lecture

Organizing committee :- Internal complaint committee

Date: 28/01/2023

Time: 11-00 a.m.

S/N	Name of Students	Signature of Students	Class
1.	Achal vijayrao patil	A.vipatil	B.A. (IV sem)
2.	Kaishma S. Paeihare	Kaishma	<del>Kaishma</del> B.A.IV yr.
3.	Pallavi R. Gadhave	<del>P.Gadhave</del>	B.A. IV sem
4.	Ankita Ravinderkawareik	ARKawareik	B. A. (IV sem)
5.	Prati S. Gadhave	Gadhave	B. A (IV) sem
6.	Neha M. Chandiwale	Neha	B.A(IV) Sem
7.	Bhavna Namdeo Dhure	B.Dhure	B.A (IV sem)
8.	Monika Babal babale	<del>M.babale</del>	B. A (IV) sem
9.	Bhavna Anilrao wankhade	<del>B.wankhade</del> B.wankhade	B.wankhade
10.	Mangsi U. Nikalje	M.Nikalje	B. A. (IV sem)
11.	Vaishnavi U. Dayare	V.Dayare	<del>V.Dayare</del> B. A IV (sem)
12.	Shradha M. Chafle	<del>S.Chafle</del>	B. A (IV sem)
13.	Kalyani S. Dhabale	B.Dhabale	B.A (IV sem)
14.	Ku. Priyanka N. Thakare	P.N.Thakare	B.Sc. III year
15.	Dumini Kisunrao Ambudare	Ambudare	B. A (IV sem)
16.	Janhavi Jivan Dange	J.Dange	B A IV (Sem)
17.	Ku. Rashmi A. Rewate	<del>R.Rewate</del>	B. A IV (Sem)
18.	Ekta D. Hurdle	E.Hurdle	B.A IV (SEM)
19.	Gauri Manojrao Bithe	G.Bithe	<del>G.Bithe</del> B. A IV (sem)
20.	Prati H. Tipke	P.H.TIPKE	<del>P.H.TIPKE</del> B.A sem IV
21.	Ku. Rutuja V. Bajare		R.V. Bajare
22.	Ku Rutika R sambhare	<del>R.sambhare</del>	B. A (IV sem)
23.	Ku Saniya R. Khan	<del>S.Khan</del>	B. A IV (sem)

Signature of Organizer :- Singul

Singul Presiding officer of I.C.C.  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha

**HutatmaRashtriya Arts and Science College, Ashti,  
Dist: Wardha.**

**Student's Attendance( 2022-2023)**

Name of Program: *Guest Lecture*

Organizing committee :- *Internal complaint committee (ICC)*

Date: *28/01/2023*

Time: *11.00 a.m.*

S/N	Name of Students	Signature of Students	Class
1.	<i>Roshani Arvind Kewate</i>	<i>Rewate</i>	<i>B.A. II yr.</i>
2.	<i>EKta Diliprao Harale</i>	<i>E Harale</i>	<i>B.A. II year</i>
3.	<i>Gauri Manojrao Bitne</i>	<i>Bitne</i>	<i>B.A. II year</i>
4.	<i>Rudika Raghunath Sembrhere</i>	<i>PSembrhere</i>	<i>B.A. II year.</i>
5.	<i>Damini Kisanrao Ambudare</i>	<i>Ambudare</i>	<i>B.A. II yr</i>
6.	<i>Kalyani Shambhuraajhabale</i>	<i>Khabale</i>	<i>B.A. II yr.</i>
7.	<i>Pallavi Rameshrao Gurekhare</i>	<i>Gurekhare</i>	<i>B.A. IV sem.</i>
8.	<i>Prati S. Gadhave</i>	<i>Gadhave</i>	<i>B.A. II year</i>
9.	<i>Latika L. Kurewade.</i>	<i>L. Kurewade.</i>	<i>B.A. II year</i>
10.	<i>Madhuri D. Sutarde</i>	<i>M Sutarde</i>	<i>BSC.</i>
11.	<i>Saloni S. Nagpure</i>	<i>S Nagpure</i>	<i>- " -</i>
12.	<i>Jogita R. Thakre</i>	<i>J Thakre</i>	<i>BSC</i>
13.	<i>Shivani Sharadrao Keche</i>	<i>Shivani S. Keche.</i>	<i>B.Sc.</i>
14.	<i>Ku. Pranali Sunilrao Julit</i>	<i>P. Julit</i>	<i>BSC - III year</i>
15.	<i>Abhoy .B. Suble</i>	<i>A.B Suble</i>	<i>B.Sc.</i>
16.	<i>Akanksha D. Kudre</i>	<i>Kudre</i>	<i>B.Sc.</i>
17.	<i>Darshan .N. Bhulant</i>	<i>D Bhulant</i>	<i>B.Sc III year</i>
18.	<i>Dipali B. Ghodile</i>	<i>D Ghodile</i>	<i>B.Sc. III year.</i>
19.			
20.			
21.			
22.			
23.			

Signature of Organizer :- *Susant*  
Presiding officer of ICC.

*Susant*  
IQAC Co-ordinator  
Hutatma Rashtriya Arts & Sci.  
College, Ashti, Dist. Wardha

Hutatma Smarak Samiti's  
HUTATMA RASHTRIYA ARTS AND SCIENCE COLLEGE, ASHTI  
TAH: ASHTI, DIST: WARDHA-442202

E-mail: hascashti@gmail.com  
Website: www.hutatmaasc.org

Mobile No: 9119480041  
Phone No. 07156-225817

Date - 25/01/2023

To,

Lect. Kanchan V. Khandekar  
Hutatma Rashtriya Jr.  
College, Ashti

**Subject:-** Invitation for the Guest Lecture on the Topic

Respected Sir,

It gives me immense pleasure to invite you as a Guest Speaker to address our Students and Faculties at our Hutatma Rashtriya Arts and Science College, Ashti, Distt: Wardha.

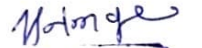
The date and Time of your Guest Lecture is 28/01/2023 at 11.00 a.m.

Format: Lecture of 50 minutes followed by 10 minutes Question- Answer Session.

Your thoughts, expertise and experience would surely enrich their knowledge.

Kindly accept our invitation and Oblige.

Your Sincerely



Principal

Hutatma Rashtriva Arts & Science  
College, Ashti (Sh.) Dist. Wardha

o/c

Khandekar

Hutatma Smarak Samiti's  
HUTATMA RASHTRIYA ARTS AND SCIENCE COLLEGE, ASHTI  
TAH: ASHTI, DIST: WARDHA-442202  
E-mail:hascashti@gmail.com Website:www.hutaatmaasc.org  
Mobile.No.9119480041 Phone No.07156-225817

Date - 28/01/2023

To,

Leet. Kanchan V. Khandekar  
Hutatma Rashtriya Jr.  
College Ashi

Respected Sir,

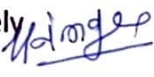
I thank you from the bottom of my heart for taking time from your busy schedule to be the guest speaker at our Hutatma Rashtriya Arts and Science College, Ashti, Distt:- Wardha held on dated 28/01/2023

Your wise and enlightening words really inspired our Students and Faculties and helped magnify our cause in the best possible ways.

I look forward to our next interaction soon.

Wishing you all the best for your future endeavors.

O/c  
Khandekar

Your Sincerely  
Principal   
Hutatma Rashtriva Arts & Science  
College, Ashti (Sh.) Dist. Wardha